

**SHAHEED BHAGAT SINGH
COLLEGE OF ENGINEERING &
TECHNOLOGY, MOGA ROAD, FEROZEPUR
(ESTABLISHED BY PUNJAB GOVT.)**

**Agenda
of the
EIGHTH MEETING OF THE BOARD OF GOVERNORS**

**VENUE: Punjab Bhawan
Sector-3, Chandigarh**

DATE: 13-07-2010

TIME: 11.00 AM

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**CONSTITUTION OF BOARD OF GOVERNERS,
SHAHEED BHAGAT SINGH COLLEGE OF ENGG. & TECHNOLOGY,
FEROZEPUR**

1. Hon'ble Ch. Swarna Ram Ji,
Technical Education Minister, Punjab Ex-Offico
Chairman
2. Principal Secretary to the Government of
Punjab, Deptt of Finance. Ex-Offico
Civil Secretariat, Chandigarh Member
3. Principal Secretary to the Government of Punjab
Deptt.of Technical Education, Mini Secretariat,
Sector 9, Chandigarh. Ex-Offico
Member
4. Secretary to the Government of Punjab
Deptt.of Science and Technology, Sector-34,
Chandigarh Ex-Offico
Member
5. Director, Technical Education & Industrial
Training, Punjab Sector-36A, Plot 1-A, Chandigarh Ex-Offico
Member
6. Sh.Sukhpal Singh Nannu, MLA
The Mall, Ferozepur City Member
7. A Nominee of Ministry of Human Resource
Development, 6, Raisana Road,
New Delhi-110 001. Member
8. Prof. (Dr.) T.S. Kamal, FIE-1005,
Sector-42 B, Chandigarh-16036,
A Nominee of The Institution of Engineers(India) Member
9. Dr. Buta Singh, Dean, Punjab Technical University,
Jalandhar-Kapurthala Member
10. Dr. Jaspreet Singh Dhillon, Prof & Head, SLIET,
Longowal, Sangrur. Member
11. Dr.Rajnish Arora
Vice Chancellor,
Punjab Technical University,
Jalandhar or his nominee. Ex-Offico
Member

12. Mr Rajinder Gupta, (MD)
Trident, Abhishek Industries Ltd.,
85, Indl.Area A, Ludhiana Member
13. Sh. S.P. Oswal, Group of Vardman Industries
Ludhiana Member
14. Dr. V.Sahni, Director,SLIET, Longowal
Sangrur. Member
15. Dr. Narinder Singh Ex-Principal,
GZSCET, Bathinda, Presently
Director, GGSCET, Talwandi Sabo Member
16. Dr. Dial Chand, Principal, Beant College of
Engineering & Technology, Gurdaspur Member
17. Dr. Tilak R. Kem, Director,
Consortium for Education Communication
Aruna Asaf Ali Marg, New Delhi-110068
A Nominee of the University Grants Commission Member
18. Chairman, Punjab State Board of Technical
Education & Industrial Training, Sector-36-A
Chandigarh. Ex-Officio
Member
19. Dr. A.K.Tyagi, Prof. & Head of
Applied Sci. & Hum.Deptt.
Shaheed Bhagat Singh College of
Engineering & Technology, Ferozepur. Member
20. Dr. Neel Kanth Grover, Asstt. Prof.& Head of
Mechanical Deptt. Shaheed Bhagat Singh College of
Engineering & Technology, Ferozepur. Member
21. Dr. T.S. Sidhu Principal
Shaheed Bhagat Singh College of
Engineering & Technology, Ferozepur. Member-Secretary

ITEM NO. 8.1. Confirmation of the proceedings of the Seventh meeting of the Board of Governors.

The approved proceedings of the Seventh Meeting of the Board of Governors held on Dec. 28, 2009 were circulated to members of BOG for information and comments, if any, vide letter no. SBS/E-3/11012-20 dated 21-1-10 and are placed here as Annexure I, on page No.25-32.

No comment has been received. The approved proceedings are placed before the BOG for confirmation please.

ITEM NO. 8.2 To report action taken on the decisions of the Seventh meeting of the Board of Governors.

The action taken report on the decisions taken in 7th meeting of Board of Governors of Shaheed Bhagat Singh College of Engineering & Technology, Ferozpur held on Dec. 28, 2009 under the Chairmanship of Hon'ble Technical Education Minister is placed at Annexure-II, on page No.33-41.

The matter is placed before the Board of Governors for information and record please.



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Proceedings of the 21st Meeting of Finance Committee held under the Chairmanship of Sh. Suresh Kumar, IAS, Principal Secretary to Govt. of Punjab, Deptt of Technical Education and Industrial Training on 01.06.2010 at 11.30 AM in Room No. 219, Mini Sectt., Sector 9, Chandigarh.

The following members of the committee were present:

- | | |
|---|------------------|
| 1. Mr. Dilip Kumar, IAS
Special Secretary, Deptt. of Finance, Punjab | Member |
| 2. Mr. B.Purushartha, IAS, Director, Deptt of Technical Education & Industrial Training, Punjab, Chandigarh | Member |
| 3. Mr. Mohanbir Singh Sidhu, Additional Director, Deptt of Technical Education & Industrial Training, Punjab, Chandigarh. | Member |
| 4. Dr. T S Sidhu, Principal,
Shaheed Bhagat Singh College of Engineering & Tech.,
Ferozepur | Member |
| 5. Mr. Tej Pal, Deputy Registrar,
Shaheed Bhagat Singh College of Engg. & Tech.,
Ferozepur. | Member-Secretary |

At the outset, Dr T. S. Sidhu, Principal, Shaheed Bhagat Singh College of Engineering and Technology, Ferozepur, welcome the members to the 21st meeting of Finance Committee. Thereafter, with the permission of the chair, the Agenda of 21st Finance Committee was deliberated upon and the following decisions were taken:

- | | |
|----------------------|--|
| Item No. 21.1 | Confirmation of the approved proceedings of the 20st meeting of Finance Committee. |
| Decision | The proceedings of the 20 st meeting of Finance Committee were confirmed. |
| Item No.21.2 | To report for action taken on the decisions of the 21st meeting of Finance Committee. |
| Decision | The action taken report was approved. |
| Item No.21.3 | Annual Audited Balance Sheet and Income & Expenditure Statement for the financial year 2009-10. |
| Decision | The item was approved. Further, it was decided that the auditors should not continue beyond three years. |

- | | |
|-------------------------|---|
| Item No.21.4(A): | Budget estimate for the financial year 2010-11 (Tuition Fee). |
| Decision | The item was approved as proposed subject to the condition that arrears of pay-scale revised w.e.f. 01.01.1996 shall not be given to those faculty members who have left the college. Further, payment of 20% arrears will be given to faculty after implementation of revised pay-scales, whereas payment of arrears to non-teaching staff shall be given on the pattern of Punjab Govt. after receiving the notification of Punjab Govt. in this regard. Also the new pay scales will be implemented after the notification is issued by the Government, |

Handwritten notes:
 all members - signed
 (A/C) - signed
 AR copy
 DR copy
 signed - E-1
 letter to
 all concerned
 separately for copy of decision

Handwritten signature and date:
 J.S.P.
 1/6/10

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Item No.21.4 (B): Budget estimate for the financial year 2010-11 (Development Fund).

Decision: The item was approved as proposed.

Item No.21.4 (C): Budget estimate for the financial year 2010-11 (Student Activity Fund).

Decision: The item was approved as proposed. Further, it was decided that the funds collected from the students under this head should be used as per the prescribed norms for using this fund.

Item 21.5 CPF / GPF interest rate for the year 2009-2010.

Decision: The item was approved as proposed.

Item No.21.6 Implementation of the recommendations of the 5th Punjab Pay Commission to the Non-teaching staff.

Decision: The item was approved as proposed. Further, it was decided that payment of arrears to the non-teaching staff shall be given on the pattern of Punjab Govt. after receiving the notification of Punjab Govt. in this regard

Item No.21.7 Approval to pay the revise pay scale to the teaching staff.

Decision: The item was approved as proposed.

Item No.21.8 Retaining of house during the period of Study Leave.

Decision: The item was approved as proposed.

Item No.21.9 Insurance of students and revision of terms and conditions for payment out of the existing student exigency fund.

Decision: It was decided to continue with the existing policy. Further, it was decided to create a corpus fund by making an FD of Rs. 2.5 Crore from the student activity fund and interest earned on this FD should be used as a student exigency fund in case this fund found to be less than the required amount.

Item No. 21.10 Approval for placement of Junior Technician Lab/ Workshop form the due date or date of policy approved.

Decision: It was decided to put up this case to Punjab Govt. through the office of DTE/IT.

Item No.21.11 Payment of Arrears to faculty for pay revision w.e.f. 01.01.1996.

Decision: The item was Dropped.

Item No. 21.12 Providing Wi-Fi facility in the college campus.

Decision: The item was approved as proposed. Further, it was decided that user Login ID should be issued to all the users and there must be a proper security system to prevent the unauthorized access of internet and access to undesirable sites.



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- Item No. 21.13** **Payment of Honorarium to Cashier.**
Decision It was decided to pay Rs. 500/- per month as an honorarium to Cashier for handling the cash work of Polytechnic Wing.
- Item No. 21.14** **Payment of Honorarium to Training & Placement Officer**
Decision It was decided to pay Rs. 1000/- per month as an honorarium to Training & Placement Officer who has been doing the work of TPO as an additional duty.
- Item No. 21.15** **Implementation of Contributory Pension Scheme to new staff.**
Decision It was decided to implement the Contributory Pension Scheme in the college on the pattern of Punjab Govt.
- Item, No. 21.16** **Revision of Electricity charges for Hostels.**
Decision It was decided to put up this case to DTE/IT for issuing a notification for uniformly collecting the electricity charges from students of all the five State Managed Engineering Colleges.
- Item No. 21.17** **Proposal to revise Hostel Rent.**
Decision It was decided to put up this case to DTE/IT for issuing a notification for uniformly collecting the Hostel Rent charges from students of all the five State Managed Engineering Colleges.
- Item No. 21.18** **Charging Rs. 250/- per Semester from Diploma level Students for power backup facility.**
Decision The item was approved as proposed.
- Item No. 21.19** **Providing of Computer and IT facilities to the Diploma students.**
Decision It was decided to collect Rs. 500/- per Semester from students of Polytechnic Wing for providing Computer and IT facilities to them.
- Item No. 21.20** **Charging Rs. 50/- per student per semester along with Fee on account of issuing various certificates viz. bonafide/Income tax etc.**
Decision The item was dropped.
- Item No. 21.21** **Recruitment of Teaching Staff for Polytechnic wing**
Decision It was decided to put up this case to Punjab Govt. with detail justification.
- Item No. 21.22** **Increase in Honorarium of Staff Nurse (female)**
Decision It was decided to pay Rs. 7500/- per month to Staff Nurse for performing 8 hours duty per day in the college dispensary.

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Supplementary Items:

Supplementary Item 1:
Decision

Addition of Lecturer Halls and Tutorial Rooms.

The item was approved in principle. It was further decided that DTE will submit a report within 15 days to PSTE & IT regarding desirability and essentiality of the additional Lecture Halls and Tutorial Rooms after visiting the College.

Supplementary Item 2:

Starting of new AICTE and NON-AICTE course in the camps.

Decision

It was decided that detailed report should be put up to Govt. for sanctioning of new teaching/non-teaching posts with proper justifications. However, increase in intake and new-courses should be started as per the notifications to be issued by Punjab Govt/AICTE/PTU Jalandhar by appointing the teaching staff on consolidated salary basis as per requirement.

Supplementary Item 3:

Arranging a Job Fest in the college.

Decision

It was decided that a combined meeting of all the Principals of State Managed Engineering College be called at DTE/IT office to work out modalities.

Supplementary Item 4:

Engagement of workers on daily wages for the maintenance of playgrounds of the college.

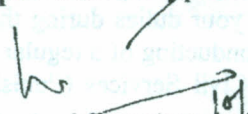
Decision

It was decided to engage two workers against the requirement of three on DC wage rate through a service provider.

The meeting ended with a vote of thanks to the Chair.


Member Secretary
F.C. SBSCET, Ferozepur.

Approved/Not Approved


Principal Secretary to Govt. of Punjab, Deptt. of
Technical Education and Indl Trg. Cum Chairman
Finance Committee, SBSCET, Ferozepur.

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10/5/10

ITEM NO.8.3 Ratification of the proceedings of 21st meeting of the Finance Committee.

The 21st meeting of the Finance Committee of the college was held on 01-06-2010. The approved minutes of the meeting was circulated vide this office letter No. 3257-61 dated 10-06-2010 to the members of the committee for information and comments. No comments were received from its members. The same are placed at Annexure-III, on page No.42-45.

The approved minutes of Finance Committee are placed before the BOG for the information & ratification please.

ITEM NO.8.4 Ratification of appointment of Principal appointed for Shaheed Bhagat Singh College of Engg. & Tech., Ferozepur.

Dr. T.S.Sidhu Acting Principal was appointed as regular Principal of the college for three years vide Punjab Govt. memo no. 2/42/2010-2TE2/775-77 dated 24/2/10. A copy of Appointment order issued to him as Principal of this college is placed at Annexure-IV, on page No. 46-47. He has joined as Principal of this college on regular basis w.e.f 24/2/2010 (AN).

The appointment Dr. T.S.Sidhu as regular Principal of this college is placed before the B.O.G. for ratification .

ITEM No.8.5 Ratification of the staff (Non teaching/Technical) who have successfully completed their probation period after Promotion.

The staff (non teaching & technical) was promoted as per approved promotion policy. The list of staff who had been promoted and cleared their probation period of one year after promotion (i.e. date of joining after promotion) by the college is placed at Annexure-V, on page No.48.

The matter is placed before the Board of Governors for kind information & ratification please.

ITEM NO.8.6 Ratification of promotion granted to staff (non teaching/technical).

As per approved policy Mrs. Paramjit Kaur, Clerk was given placement as Junior Assistant in the pay scale Rs.4400-7000 and Mr. Parminder Pal Singh, W/s Instructor has been promoted as Foreman Instructor in the pay scale Rs.7880-11660.

The copies of office orders vide which placement/promotion have been granted are placed Annexure-VI, on page No.49-50.

The matter is placed before the Board of Governors for ratification please.

ITEM NO.8.7 Ratification of the Non-Teaching staff who have gone on deputation to other Institutes during the period Dec. 2009 to June 2010.

Following Non-Teaching staff members have gone on deputation to other Institutes during the period Dec. 2009 to June 2010 with the approval of Punjab Govt :-

<u>S.No</u>	<u>Name & Designation</u>	<u>Period of deputation</u>	<u>Institution</u>	<u>O/o No. & date</u>
1.	Ms. Shabnam Library Asstt.	03/3/2010 to 06/2/2011	BHSBIET, Lehragaga	12494-501 2/3/10
2.	Mr. Chander Parkash Sr. Asstt.	16/3/2010 to 15/3/2013	MIMIT, Malout	12929-36 15/3/2010
3.	Mr. Gurdas Singh Library Attendant	11/6/2010 to 09/6/2011	BHSBIET, Lehragaga	3262-69 10/6/2010

The matter is placed before the BOG for information and ratification please.

ITEM NO.8.8

Uniformity of designation/Qualification/Pay Scale and promotion criteria in respect of Non-Teaching posts.

For providing uniformity of designation/Qualification/Pay Scale and promotion criteria in respect of Non-Teaching posts of Government promoted Engineering colleges, a committee was constituted by the Government. The proceedings of the meeting of this committee was received vide DTE/IT Memo No. 71-75/ S-3/ECE/2006 dated 11/1/2007 duly approved by Worthy TEM-cum-Chairman BOG. It was directed that formal approval of the BOG may be obtained. The approved uniform policy is placed at Annexure-VII, on page no.51-60.

The matter is placed before the BOG for consideration and approval please.

ITEM NO.8.9 Approval for grant of pay scale of Rs. 3330-6200(UR) to Junior Technician (Workshop).

The pay scale of Junior Technician (Lab) of this college was revised from Rs. 3120-5160 to 3330-6200 w.e.f. 01/11/2003 as per approval of the Finance Committee of this college vide agenda item no. 12.12 and Chairperson BOG vide Punjab Govt. memo no. 2/4/03-5TE2/3753 dated 23/11/04 .

Thereafter, the Junior Technician (workshop) of this college requested for grant of pay scale of Rs.3330-6200 vide their request dated 19/12/08. For this purpose a committee was constituted and the committee recommended also to increase the pay scale of Junior Technician (WS) from Rs.3120-5160 to Rs.3330-6200. The complete case is placed at Annexure-VIII, on page no.61-75.

The matter is placed before the BOG for consideration and approval please.

ITEM NO.8.10 Ratification of ACP granted Mr. Rajinder Singh, Skilled Assistant (Now Junior Technician W/S).

Sh. Rajinder Singh S/o Sh. Jagtar Singh was offered the post of Skilled Assistant (Electrical Shop) vide this college letter No. 3830 dated 26-08-1997 against SC/ST category for one year or till the arrival of SC/ST candidate which ever is earlier. He has joined this college w.e.f. 03-09-1997 (FN) . He belongs to General Category. In compliance to judgment dated 09-12-1997 of Hon'ble Punjab & Haryana High Court in CWP No.13943 of 1997 in the case of Vijay Kumar Vs. State of Punjab, his term was extended vide office letter No.4961-63 dated 01-09-1998 till such time a regular candidate joins. Govt. of Punjab Department of Personnel vide circular No.11/34/2000-4PPIII/1301 dated 23-01-2001 decided to regularize workchARGE, daily wages and other category of workers who has completed three years service. These workers were to be absorbed /regularized only against regular posts existing in each department. At that time one regular post of Skilled Assistant (Electrical Shop) in General Category became available. In the light of above, his case was sent to the Chairman BOG throw PSTE/IT for approval to regularize his services against the vacant post of Skilled Assistant in General Category from the date of approval of BOG. As per approval of the Govt. vide memo No.2/68/2001-5TE2/2281 dated 24-06-2003 his services were regularized w.e.f. 24-06-2003. He was granted 4 years ACP w.e.f.23-06-2007 on

the basis of his regular service in this college. Mr. Rajinder Singh vide his letter dated 17-07-2009 requested to grant him 8 year ACP w.e.f.03-09-2005 by counting his previous service i.e. before regularization in this college. He was replied vide this office letter No.6896 dated 16-09-09 that 4 year ACP stands already granted on the basis of his regular service and no instructions were available to grant ACP by counting his service before regularization. Again he submitted request dated 04-011-2009 and this request was forwarded to DTE/IT vide this college letter No.9587 dated 08-12-2009 for orders/clarification. As per instructions of DTE/IT vide memo No.471/S2/ECC/2010 dated 22-02-2010 Mr. Rajinder Singh, Skilled Assistant (Now Junior Technician W/s) has been granted benefit of ACP by counting his previous service w.e.f. 03-09-1997 i.e. before his regularization. The complete case is placed at Annexure-IX on page No.76-83.

The matter is placed before the BOG for consideration and ratification please

ITEM NO.8.11 Ratification of amendment of terms and conditions of Appointment letter issued to Dr.H.B.Sharda, Ex-Principal, SBSCET, Ferozepur

Dr. H.B.Sharda was offered appointment for the post of Principal, SBSCET, Ferozepur vide Punjab Govt. memo No.2/104/03-5TE(2)/4916 dated 27-11-2003. As per term No.5 of this offer he was given option to transfer up to date balance on account of Employer's (Management's share) of the Contributory Provident Fund and to avail of the benefit of pension and pensionable service and other benefits, to the extent of his continuous service in Thaper Institute of Engg. & Tech., Patiala in addition to his service in this Institute. The Punjab Govt. vide order Endst. No.2/104/103/2TE2/68 dated 06-01-2010 has cancelled above said term No.5 and has ordered that Dr.H.B.Sharda is not entitled for grant of any benefit of his previous service rendered at Thaper Institute of Engg. & Tech., Patiala. Accordingly, he has been informed vide this college letter no.11387-88 dated 25-01-2010. The complete case is placed at Annexure-X, on page No.84-86.

The matter is placed before the BOG for consideration and ratification please

ITEM NO.8.12 Sanction of Faculty and non teaching posts for starting new courses approved by AICTE / PTU, Jalandhar

To sustain in the present era in which the cost has been escalated many folds, one has to look all the time for new areas of resource generation. The college is also putting its best efforts to locate new vistas of financial resources. Keeping this in view the college has put-up the item for starting of new AICTE and NON-AICTE courses in the 21st Finance Committee meeting vide agenda item no. 21.22 (ii).

In the said meeting, it was decided that detailed report should be put up to Govt. For sanctioning of new teaching/non-teaching posts with proper justifications. However, increase in intake and new-courses should be started as per the notifications to be issued by Punjab Govt./AICTE/PTU Jalandhar by appointing the teaching staff on consolidated salary basis as per requirement.

Now, AICTE has granted the approval for starting two postgraduate courses i.e. MBA & MCA in the college with intake capacity of 60 each from current academic session starting w.e.f. August 2010.

As per AICTE norms the faculty student ratio for running these courses shall be 1:15. Further it is stated that the ratio for the posts of Professor, Associate Professor and Assistant

Professor shall be in the ratio of 1:2:6 placed at Annexure – XI, on page No.87. Accordingly, following posts of faculty are required to be created as per AICTE norms for effective and efficient running of these courses .

	Professor	Associate Professor	Assistant Professor
1. MBA	1	2	5
2. MCA	1	3	8

Further, three NON-AICTE courses have also been approved by Punjab Technical University, Jalandhar namely BCA, B.Sc.(IT) and M.Sc.(IT) with intake strength of 60 each. These courses are also to be started from current academic session, i.e. w.e.f August 2010. The norms for recruitment of faculty for these courses with intake of 60 is given in Annexure –XI, on page No.90-91. Accordingly, following posts of faculty and staff are required to be created for effective and efficient running of these courses.

Teaching Posts:

	Professor	Associate Professor	Assistant Professor
1. BCA	1	2	6
2. B.Sc(IT)	1	2	6
3. M.Sc(IT)	1	2	6

Non-Teaching Posts:

Computer Programmer	:	3
Technical Assistant	:	3
Librarian/Asst. Librarian	:	1
Steno	:	2
Typist cum clerk	:	3
Attendant	:	6

Further as per PTU norms the teaching staff should be appointed year wise for each of these courses as per below:

First Year	:	5
Second Year	:	7
Third Year	:	9

Submitted for kind consideration and approval please.

ITEM NO.8.13 Recruitment of faculty and non-teaching posts for Polytechnic Wing

The Polytechnic Wing was established in the college campus in the year 2009. The Detail Project Report (DPR) for running the Polytechnic course and posts were approved in the 19th meeting of Finance Committee. Now, three courses namely, Computer Engineering, Electronics & Communication Engg and Mechanical Engg are running with intake of 60 each and from the current academic year increase in intake in Mechanical Engg and Electronics & Comm Engg from present strength of 60 to 120 each is expected and one new Diploma course in Electrical Engg with intake of 60 is likely to start. Now, permission may please be given for recruitment of faculty on year wise basis as per the provisions of DPR placed at Annexure-XII, on page No. 100. Complete DPR is placed on page No. 94 to 108.

Submitted for kind consideration and approval please.

ITEM NO.8.14 Promotion policy for the post of Senior Technician to Laboratory Supdt.

There are 11 posts of Senior Technician sanctioned in this college. Most of the Senior Technicians of this college are working in the laboratories from more than 13 years. Previously, they had no promotion policy from Senior Technician to higher post. They had represented for 100% internal promotion from Senior Technician (pay scale 5800-9200) to Lab. Supdt. in the pay scale of {Rs. 7880-13500 (UR)} as this policies exist in PEC, Chandigarh, Punjab University, Chandigarh and G.N.D.U., Amritsar placed at Annexure-XIII, on page No.109-114.

The issue was put up in 12th meeting of finance committee vide Agenda Item No. 12.10. In the said meeting of Finance Committee, it was decided that Senior Technician be promoted to Lab. Supdt. in the ratio 3:1 from direct recruitment to promotion. Further it was decided in the meeting that appropriate decision for giving 100% promotion of Senior Technician to the post of Lab. Supdt. only be taken at the BOG level placed at Annexure-XIII, on page No.115-116.

College Bye-law 4.3(a) provides for filling up of non-teaching posts with basic pay of Rs. 7880 (UR) and above through direct recruitment and promotion in the ratio 3:1 placed at Annexure-XIII, on page No.117. But Senior

Technicians have represented that their post should not be treated as a non-teaching post, because their nature of duty is associated with teachers in labs and they assist students in practical classes, maintain and upkeep the lab equipments. Like Teachers, they are vocational staff and their post exists only in colleges and Universities. The non-teaching posts have a time bound promotion channel from Peon to Clerk to Junior Assistant to Sr. Assistant to Supdt. to AR to Dy Registrar placed at Annexure-XIII, on page No.118.

Where as Senior Technicians have only a one time promotion from Senior Technician to Lab Supdt. They requested that rule 4.3(a) of promotion ratio of 3:1 of non-teaching post {Rs 7880 (UR) onward} should be waived off in their case and requested for 100% internal promotion from Senior Technician to Lab. Supdt.{Rs. 7880-13500 (UR)} who have completed 8 years of regular service as Senior Technician in this college.

Submitted for approval please.

To ensure sustained growth and better development of the college, the tenure of the post of Principal should be five years instead of three years. Therefore it is proposed that clause 1 of the appointment letter of Dr. T.S. Sidhu be amended by refixing his tenure as 5 years.

Further, Dr. T.S. Sidhu is serving this college as Principal since October 2008. During his brief tenure, 3 new M.Tech courses and 3 new diploma courses have started and B.Tech. intake increased from 350 to 390 in the year 2009-10. From the current academic year 2010-11, MBA & MCA with 60 intake in each course and 2 new M.Tech course approved by AICTE have started, B.Tech intake is further increased from 390 to 420, and 3 non-AICTE courses {(BCA, BSc (IT) & MSC (IT) with intake of 60 each)} have started. He has taken number of initiatives for the overall development of the college such as installing Wi-Fi in the college campus, construction of new Lecture Halls, parking areas etc.

Therefore, keeping in view the satisfactory services rendered by Dr.T.S.Sidhu as Principal of SBSCET, Ferozpur , it is proposed that he may be allowed to serve this college for one more term of 5 years as Principal of SBSCET, Ferozpur.

Submitted for kind consideration and approval please